

# OH&S Policies

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LS ELECTRIC Co., LTD. places top priority on OH&S Management in its corporate activities, to provides safe and healthy workplace through settlement of Safety culture, and shall carry the following into practice :

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1. Implement a proactive system of OH&S management through voluntary activities, and enhance the OH&S level through active investment and innovation.
2. Comply with the OH&S legal requirements and policies to ensure the right of worker and fulfill social responsibilities.
3. Ensure that workers including stakeholders are involved in communication and participation to foster a safety culture.
4. Implement and maintain activities of hazard identification to create a safe work environment and conduct continuous education and training to ensure preparedness for emergency responses.

All employees shall fully understand and faithfully comply with the policy above.

January, 2, 2024

LS ELECTRIC Co., LTD. Representative Director Dong-Hyun Kim



# OH&S Objectives

## OH&S Goal

# *Accident Free*

## Core Strategy

- ✓ Pre-planning and conducting risk assessments in advance to eliminate hazards and risk factors.
- ✓ 100% Improvement of non-conformity findings in an audit/walkthrough.
- ✓ Achievement of ZERO occupational disease by improving working environment.
- ✓ 100% Compliance with OH&S laws and requirements.
- ✓ 100% Achievement of conducting emergency drills.

All employees shall fully understand and faithfully fulfill the objectives above.

January, 2, 2024

LS ELECTRIC Co., LTD. Representative Director Dong-Hyun Kim

*Dong Hyun Kim*